



CHARITIES



WHO WE ARE

- Dublin city centre law firm
- Founded in 1908
- 7 Partners
- 9 Solicitors
- Dedicated Company Secretarial Department





CORE PRACTICE AREAS

- Corporate and Commercial
- Property
- Litigation
- Employment and Regulatory



CORPORATE SOCIAL RESPONSIBILITY

- Reddy Charlton has a number of ongoing initiatives to support those in need such as
 - Annual fundraising event for Sightsavers Ireland
 - Christmas fundraiser for St Vincent de Paul
 - A number of our lawyers are volunteer with the Law Society and Free Legal Advice Centre
 - We will take on appropriate cases on a pro bono basis



CHARITY / NOT FOR PROFIT SECTOR - WHO WE ACT FOR

- ✓ Pobal
- ✓ Samaritans
- ✓ Sightsavers
- ✓ John Scottus Educational Trust
- ✓ GAA
- ✓ Little Sisters of the Poor
- ✓ School of Philosophy and Economic Science



**CORPORATE
AND
COMPANY SECRETARIAL SERVICES**



- Governance
- Charity Trustee/Directors - Board training
- Mergers and Acquisitions
- Obtaining grant funding and other finance
- Advices to social enterprises
- Restructuring and rebranding

Company secretary services including:

- Company incorporation
- Changes to constitution
- Compliance with Charities Act 2009
- Annual reporting
- Charity winding up



PROPERTY SERVICES



- Legal structures for property holding
- Advice on trust deeds and compliance with Trustee Act 1893/Land and Conveyancing Law Reform Act 2009
- Sales, Acquisitions (including bequests) for religious orders, schools and voluntary organisations
- Liaising with Charities Regulatory Authority and Revenue Commissioners



EMPLOYMENT AND REGULATORY SERVICES



- Employment contracts
- Employment disciplinary issues including workplace investigations
- TUPE advices on transfer
- Redundancy advices
- Board policy and procedures including:
 - GDPR
 - Child protection
 - Anti doping
 - Code of conduct for volunteers



CASE STUDIES



MERGER OF LOCAL DEVELOPMENT PARTNERSHIPS (LDPs) AND COMMUNITY DEVELOPMENT PARTNERSHIPS (CDPs)

- Reddy Charlton acted in the merger of in excess of 50 LDPs as part of a rationalisation programme by Pobal
- Extensive due diligence required
- TUPE requirements as number of employees transferring
- The transfer process was project managed by Reddy Charlton and completed within a critical time line
- Key Personnel: Elaine McGrath and Roisin Bennett



SIGHTSAVERS

- Lease of premises and related landlord and tenant issues
- Commercial contracts with suppliers including outsourcing of donor management services.
- Data protection advices
- Fundraising contracts
- Child protection policy
- Assistance dealing with bequests
- Key personnel – Elaine Mc Grath, Laura Graham, Roisin Bennett

ACQUISITION FOR EDUCATIONAL INSTITUTIONS

- Roisin Bennett acts as retained lawyer for a educational institution comprising primary and secondary school
- Roisin recently acted in the relocation of their secondary school premises to County Dublin and disposal of suburban properties
- Roisin provides ongoing trust advices to this client
- Elaine is currently involved in advising on fundraising and refinancing

SPORTS ORGANISATIONS

- Reddy Charlton acts for a number of sports organisations
- Most recently Roisin Bennett has been involved in a trusts update project for a national sports organisation with in excess of 3,000 affiliated units which has required:
 - Title updates
 - Ongoing trust advices and training
 - Child protection and volunteer policies



RELIGIOUS ORGANISATIONS

- Reddy Charlton has acted for the Little Sisters of the Poor (LSOP) in excess of 60 years
- LSOP provide nursing home facilities throughout Republic of Ireland
- Elaine McGrath deals with LSOP corporate and charity compliance requirements
- Thomas Marren, Senior Partner, deals with their property portfolio and all related charities advices



DISCLAIMER

This information is for general guidance only. It does not constitute legal or professional advice. No liability is accepted by Reddy Charlton for any action taken in reliance on this information. All client information is strictly private and confidential.