



HEALTHCARE



WHO WE ARE

- Dublin City Centre Law Firm
- Founded in 1908
- 7 Partners
- 9 Solicitors
- Dedicated Company Secretary Department



Corporate & Company Secretarial

Property

Litigation

Employment & Regulatory



CORPORATE SOCIAL RESPONSIBILITY

Reddy Charlton has a number of ongoing initiatives to support those in need such as:

- Annual fundraising event for Sightsavers Ireland
- Christmas fundraiser for St Vincent de Paul
- A number of our lawyers are volunteers with the Law Society and Free Legal Advice Centre
- We will take on appropriate cases on a pro bono basis



HEALTHCARE SECTOR - WHO WE ACT FOR

- ✓ Little Sisters of the Poor
- ✓ Institute of Eye Surgery
- ✓ Caiseal Gael Teoranta
- ✓ Fitzwilliam Group
- ✓ Promoters of Primary Care schemes



**CORPORATE
AND
COMPANY SECRETARIAL SERVICES**



- Governance
- Board training
- Mergers and Acquisitions
- Obtaining grant funding and other finance
- Advices to social enterprises
- Restructuring and rebranding

Company secretary services including:

- Company incorporation
- Changes to constitution
- Annual reporting



PROPERTY SERVICES



- Site Acquisitions for placement of Primary Care Centres
- Scheme set up
- Construction set up
- Lease negotiations with the HSE including Agreement for Lease and Lease
- Negotiation with Pharmacy/GP and third party entities



EMPLOYMENT AND REGULATORY SERVICES



- Employment Contracts
- Employment status issues such as whether an individual is an employee or independent contractor
- Employment disciplinary issues including workplace investigations
- TUPE advices on transfer
- Redundancy advices
- Board policy and procedures including:
 - GDPR and Confidentiality
 - Protection of children/vulnerable adults/elder protection
 - Employee absence and returning to work in the Covid-19 context



LITIGATION SERVICES



- Healthcare litigation
- Contract disputes
- Debt collection for institutions
- Judicial review
- Defence of statutory offences



CASE STUDIES

DISPOSAL OF FULLY LET PRIMARY CARE CENTRE

- This transaction involved the disposal of a fully occupied primary centre in the Midlands of Ireland
- Review of all tenant covenants required particularly compliance with HSE minimum thresholds
- Key Personnel: Elaine McGrath and Roisin Bennett



SIGHTSAVERS

- Lease of premises and related landlord and tenant issues
- Commercial contracts with suppliers including outsourcing of donor management services.
- Data protection advices
- Fundraising contracts
- Child protection policy
- Assistance dealing with bequests
- Key personnel – Elaine Mc Grath, Laura Graham, Roisin Bennett



RELIGIOUS ORGANISATIONS

- Reddy Charlton has acted for the Little Sisters of the Poor (LSOP) in excess of 60 years
- LSOP provide nursing home facilities throughout Republic of Ireland
- Elaine McGrath deals with LSOP corporate and charity compliance requirements
- Thomas Marren, Senior Partner, deals with their property portfolio and all related charities advices



DISCLAIMER

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